# H1B Executive Report

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# Executive summary

Students that are looking to come to the US on a H1B visa need to set priorities when deciding what company to apply for. Do not bet your whole career on being admitted a h1b visa since it is at the end a lottery and competition is fierce. Students should expect at least one year of waiting time. Amazon is a great choice for a students looking to work in the US, since they offer a wide range of occupations as well as competitive salaries. Boston (Massachusetts) is an amazing location for students interesting in working a computational / mathematical occupation.

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In order to make the best possible decisions many factors have to be taken into consideration.

Firstly, only Full-time positions and H1B visa class was taken into consideration, a top employer is defined by the amount of requests he made for h1b visas. The employer submitting the highest amount of requests in is Infosys (85922) followed by Amazon Systems (74621) and Qualcomm (50966). Note that Amazon has many subsidiaries, meaning one can make the educated assumption that they are the top employer by requests.

The highest paying occupations by average yearly salary are Healthcare and Technical occupations ($225.380,20) followed by Educational Instruction and Library occupations ($180.630,50). Alaska as worksite pays the highest avg salary ($302.857,59) this is a clear a geographic outlier and the question can be raised whether or not the data tells the truth (Salary.com, 2022). For comparison, the second highest paying worksite location in terms of yearly salary is Colorado with an average of $161.511,21. The most requested occupation in Colorado is related to Computers (3838 requests). Some students might prefer a certain city or state because they have relatives or friends in that location.

An example for that would be students looking to work in Boston, MA especially students in computer and mathematical occupations should consider applying with one of the top 3 employers in the state. Fidelity Technology, operating in the Financial investment activities industry, Wayfair is the second ranked employer with 1067 petitions followed by Virt. All of these companies pay extremely competitive salaries compared to the occupation standard.

Students should not expect a decision during summer holidays because in summer the U.S. office does not work or at least decisions are not made in July, August, September. Plan ahead if time is of essence. In May, most cases are received which indicates that Interviews should be held at the start of the year so the application can reach the US office before summer, regardless, a decision can take up to 2 years to be certified and even then the chance of winning in the lottery is around 19%. Don’t put all your eggs in one basket. Furthermore it is important to research the cost of living for the working location. This is often overseen by students but being paid more in an expensive city is less attractive than being paid well in a cheap location. You can never do enough research.

**References**

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